



October 2024

Carbon Reduction Report

BLAKE 
MORGAN

Carbon Reduction Plan



Name: Blake Morgan LLP

Publication date: October 2024

Commitment to achieving Net Zero

Blake Morgan LLP is committed to achieving Net Zero emissions by 2050.

Emissions Footprint

Year: May 2022 to April 2023	
Additional Details relating to the Emissions calculations	
Data has been collected and calculated based on method used for ESOS and CRC reporting and through guidance provided by CIBSE and EMA.	
All data is captured through a review of energy consumption data including but not limited to invoices provided by energy suppliers, tenant recharge invoices and supporting schedules for energy consumption for our landlords or their agents as well as expenses claimed by employees for the reimbursement of business mileage.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	111
Scope 2	246
Scope 3 <ul style="list-style-type: none">Business travel in rental/employee-owned vehicles	47
Total Emissions	404
Intensity ratio (gross Scope 1 and 2 emissions (tCO₂e) per £1m T/O)	5.9

Current Emissions Reporting

Reporting Year: May 2023 to April 2024	
Additional Comments While our reporting for period May 2023 to April 2024 has seen an increase from our previous reporting period in the total emissions from the scopes listed below, overall a reduction of 0.2 intensity ratio has been achieved. We are consistently making an annual decrease having previously recorded 6.1 in reporting year 2012-2022 and 5.9 last year 2022 – 2023. As a firm we are also exploring systems to be able to record our business mileage more efficiently, and will be able to separate fuel types to record more accurately moving forward in Scope 3.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	108
Scope 2	266
Scope 3 <ul style="list-style-type: none">Business travel in rental/employee-owned vehicles	53
Total Emissions	427
Intensity ratio (gross Scope 1 and 2 emissions (tCO₂e) per £1m T/O	5.7

Carbon Reduction Projects

Blake Morgan's approach to carbon reduction commitments

As a firm, we are committed to minimising the impact of our working practices on the environment, our communities and to promoting environmental awareness among our people at all levels.

We hold ISO 14001 Environmental Standard Certification and are committed to minimising the impact of our working practices on the environment. Our commitments include:

- Protection of the environment, prevention of pollution, reduction in waste to landfill, reduction in use of non-renewable energy, lowering the carbon footprint.
- Adopting the highest standards in all areas of operation, meeting all compliance obligations.
- Continually identifying areas where we can implement improvements/enhancing environmental performance.
- Minimising waste through careful and efficient use of all materials and through our firm wide recycling.
- Setting objectives to meet the environmental goals outlined in the policy.
- Purchasing locally sourced/eco/environmentally friendly products where possible.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the previous SECR report. The carbon emission reduction achieved by these schemes equates to **a reduction of 0.2 intensity ratio overall.**

- The implementation of the firm's ESG group to achieve net zero by 2050.
- Finalised the implementation of LED lighting in the Southampton office.
- A reduction of 50 fluorescent light bulbs in the Southampton office reception area to 16 LED lights, significantly reducing wattage used daily.
- Firmwide – upgraded to more energy efficient monitors.

In the future we hope to implement further measures such as:

- Influencing staff, clients, suppliers and communities to support environmental protection and improvement.
- Improved waste reporting and employee commuting data for our Scope 3 emissions reporting.
- Ensuring that we meet our ISO14001 objectives as follows:

Energy

- Attempt to reduce energy use in our offices by 10% year on year.
- Give due consideration to environmental issues and energy performance in the design, refurbishment, location and type of building.
- We use low energy lighting where possible and it remains the firm's policy to switch off electrical equipment at the end of the day.
- All staff use energy efficient flat screen monitors, laptops and printers.
- The Cardiff, London, Reading, Oxford and Southampton offices are equipped with energy-efficient lighting and movement sensors to turn off lights when not in use.
- Our London office is part energy efficient with some LED lighting and movement sensors.
- The Southampton office – our largest office – also has a VRV heating system using heat exchange to reduce energy.
- For Southampton, the only office where we purchase electricity, we chose 100% renewable energy. Where possible we ask our Landlords to consider purchasing green energy.

Travel

- Reducing fuel use by 20% year on year. We will encourage the use of remote meetings, use of public transport and promotion of hybrid/electric vehicles.
- We also offer interest free loans for public transport season tickets/encourage lift sharing schemes and the firm is a member of the Cycle2Work scheme.
- We have also limited air travel to necessary travel only with no use of first class or business class.

Waste generation

- All of our offices use central bins which are clearly marked for recycling streams, general waste and confidential waste. The firm recycles card, glass, metal, paper, plastic, used toner cartridges and batteries. The Cardiff office recycles food waste.
- Our Cardiff office adheres to the Waste Separation Requirements (Wales) Regulations 2023 separating waste streams into (a) glass; (b) cartons and similar, metal and plastic; (c) paper and card; (d) food waste; (e) small waste electrical and electronic equipment
- Office furniture is moved and reused across offices to reduce waste going to landfill.
- The amount of paper we use is reduced through double sided printing, dual monitors and by the increased use of email.
- Blake Morgan's policy is to work towards reducing paper files, and these are now mostly scanned into our DMS system and some paper files and some Wills and Deeds are sent to storage.

Suppliers

- Prior to engagement all suppliers complete a questionnaire and are required to demonstrate environmental responsibility.
- All suppliers must comply with relevant Environmental UK/EU/International legal requirements. Contractors are validated with the Environment Agency/Natural Resource Wales for specific licenses.
- We plan to implement a supplier portal encouraging major suppliers to provide us with regular/consistent sustainability performance data.

Clients

- We encourage clients to meet virtually, alleviating the need to travel and to make use of secure online portals when sending or receiving documents rather than printing documents.

Partnerships

- Ecovadis - Blake Morgan holds a silver medal rating for the third consecutive year in recognition of its sustainability and corporate social responsibility practices as assessed by world renowned sustainability experts EcoVadis. The 2023 assessment saw Blake Morgan achieve a 76th percentile score, with an overall score of 63/100.
- Business Healthy Travel Charter for Wales, which focuses on sustainable travel
- Ethical Reading working together to improve local and wider environment in Berkshire.
- South Coast Real Estate Network lobbying for green infrastructure projects.



- In 2024 as part of Blake Morgan's 10 year anniversary celebrations, our colleagues were gifted a Blake Morgan branded stainless steel insulated water bottle. The bottles are made from recycled materials, are reusable, and are recyclable at the end of their lifetime. The purchase of these water bottles made a positive contribution to the environment by funding reforestation. For every water bottle purchased, one tree will be planted.

Promoting values to staff

- We celebrate World Environment Day and promote ways in which staff can support our wider environment and communities. We focused on the UN's decade on Ecosystem Restoration by raising awareness/promoting environmental concerns within the organisation.
- In 2024 we launched a new area on our intranet dedicated to Blake Morgan's environmental, social and governance (ESG) purpose. We have so much great activity happening across the firm and with increasing questions from our clients, contacts, prospective new joiners and local communities about what we do in this space, we wanted to create an area that encapsulates this.
- Our [annual Chair report](#) highlights the activity that took place across the firm in the 2023/24 financial year to support our local communities and the environment. Community is firmly embedded in our culture at Blake Morgan, and we strive to make a difference to the places in which we live and work through volunteering, donations, fundraising, and supporting charitable initiatives, as well as through our environmental commitments and the structures we put in place to support this activity. Our Chair report encapsulates this.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Chair on behalf of the Environmental, Social and Governance Committee (a sub-committee of the Board).

A handwritten signature in black ink, appearing to read 'Helen Bunker', written in a cursive style.

Helen Bunker

Chair





October 2024



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