

Diversity and Inclusion Statistics

2024

BLAKE 
MORGAN

Diversity and Inclusion Statistics

Blake Morgan LLP

We encourage all staff to provide us with diversity information, but it is their free choice whether or not to do so. 94% of staff provided information as at July 2024.

GENDER IDENTITY:

Which best describes your gender			
	Male	Female	In another way
Business Support Services	6%	16%	-
Legal Staff	18%	45%	-
Partner	10%	6%	-
Firm	34%	66%	-

ETHNICITY:

	Asian (Bangladeshi, Chinese, Indian, Pakistani, Other)	Black (Caribbean, African, Other)	Mixed (Multiple Ethnic groups)	White (British, Welsh, Irish, Gypsy, Roma, Other)	Other	Prefer not to say
Business Support Services	1%	-	1%	18%	-	1%
Legal Staff	4%	2%	1%	52%	-	4%
Partner	1%	-	-	13%	-	-
Firm	7%	2%	2%	83%	-	6%

RELIGIOUS BELIEFS

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No religion	Prefer not to say
Business Support Services	-	8%	-	-	1%	-	1%	9%	2%
Legal Staff	-	23%	1%	-	1%	1%	1%	26%	9%
Partner	-	7%	-	-	-	-	-	3%	4%
Firm	-	39%	2%	-	1%	1%	2%	39%	15%

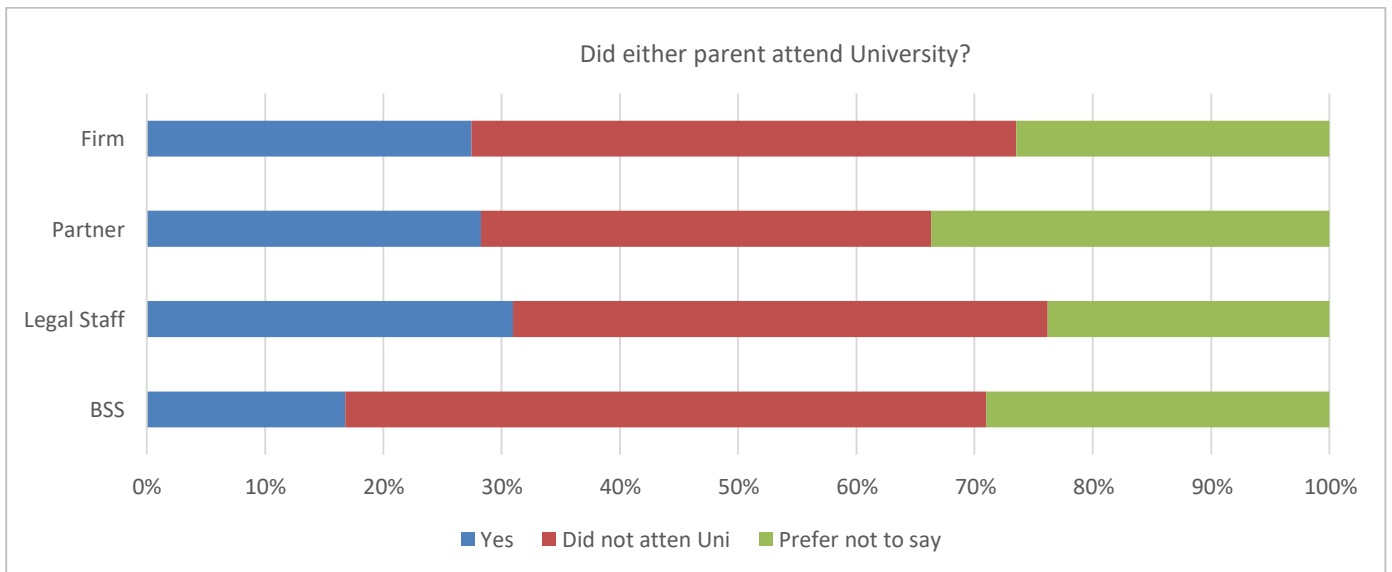
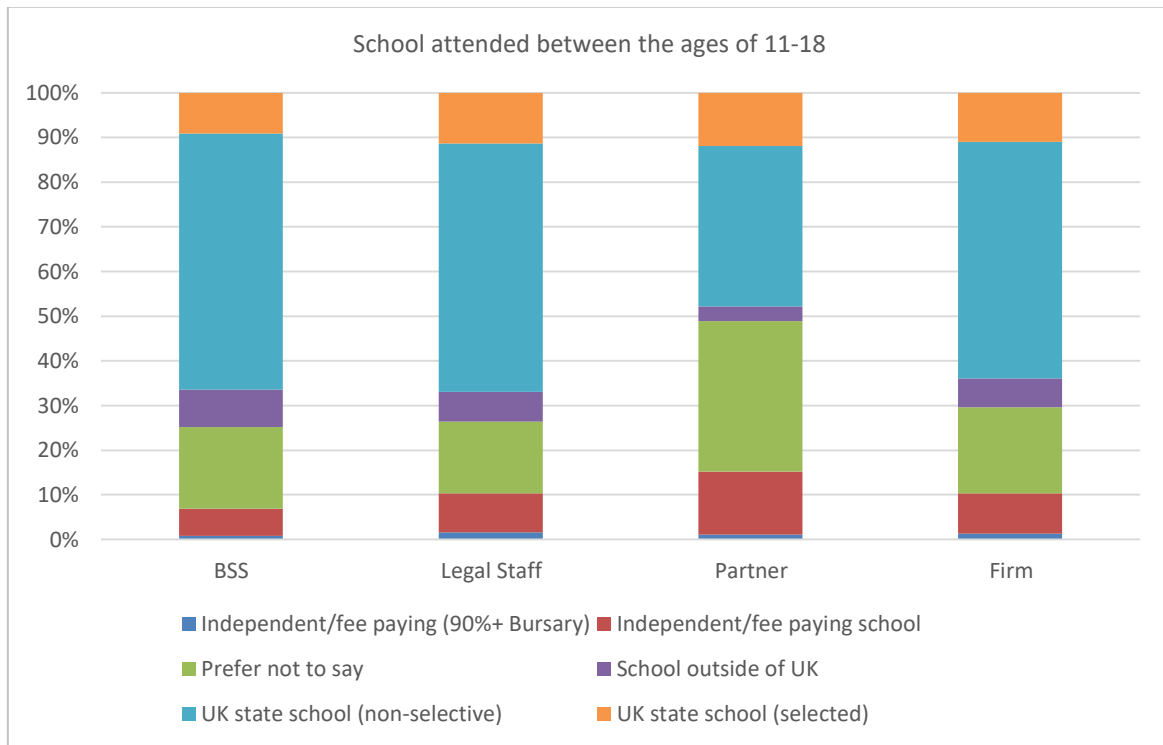
SEXUAL ORIENTATION

	Bi	Gay / Lesbian	Heterosexual	Prefer to self- describe	Prefer not to say
Business Support Services	-	-	19%	-	3%
Legal Staff	1%	1%	54%	-	6%
Partner	-	-	13%	-	2%
Firm	1%	2%	86%	1%	11%

THOSE WHO CONSIDER THEMSELVES TO HAVE A DISABILITY

Partner	Legal Staff	Business Support staff	Firm
2%	2%	2%	2%

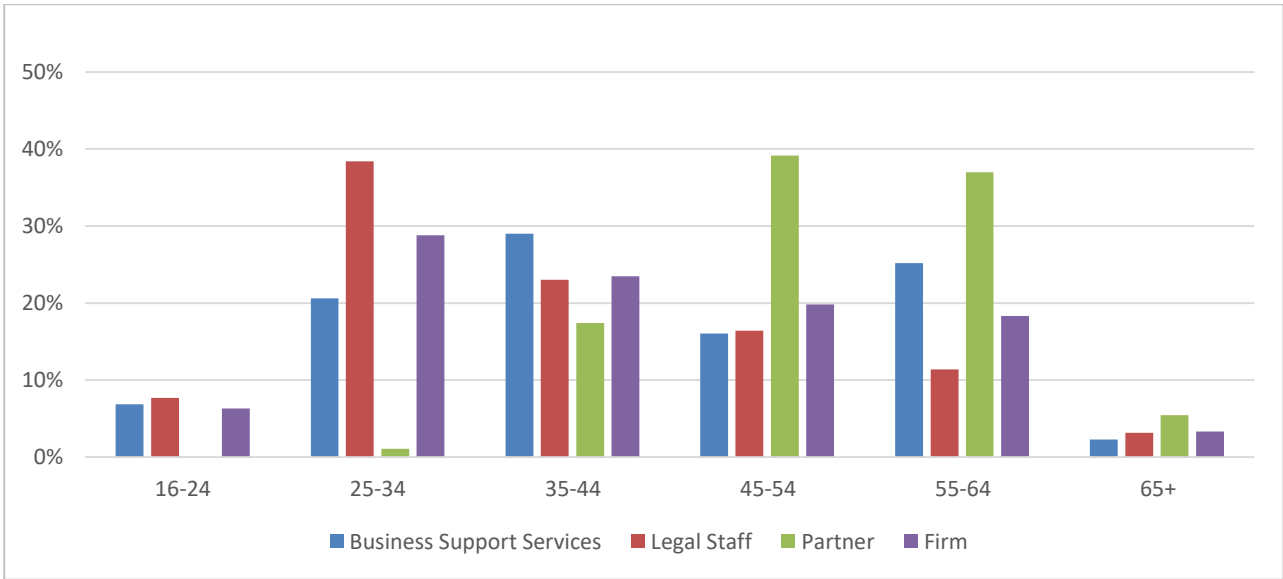
EDUCATION



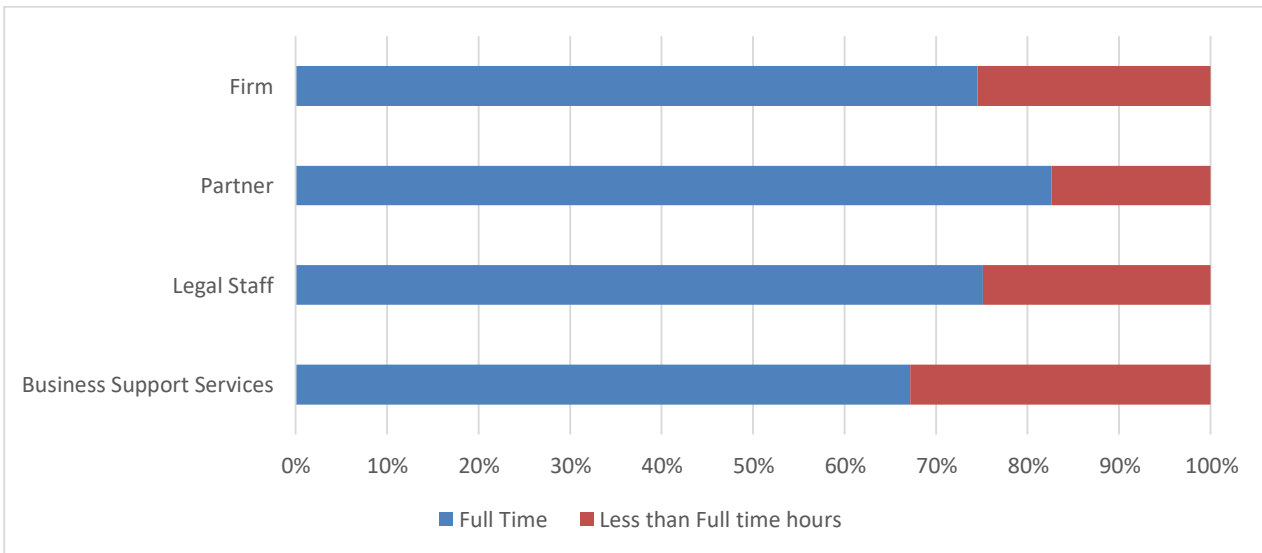
What was the occupation of your main household earner when you were about 14?

	Business Support Services	Legal	Partner	Firm
Modern professional and traditional professional	15%	24%	25%	22%
Senior, middle or junior managers	15%	12%	13%	12%
Clerical and intermediate occupations	2%	6%	1%	4%
Technical and craft occupations	6%	6%	3%	5%
Routine, semi-routine manual and service occupations	8%	8%	2%	7%
Small business owners who employed less than 25 people	7%	4%	4%	5%
Long term unemployed	1%	1%	-	-
Other	3%	2%	2%	2%
Prefer not to say	43%	37%	49%	40%

AGE DEMOGRAPHIC

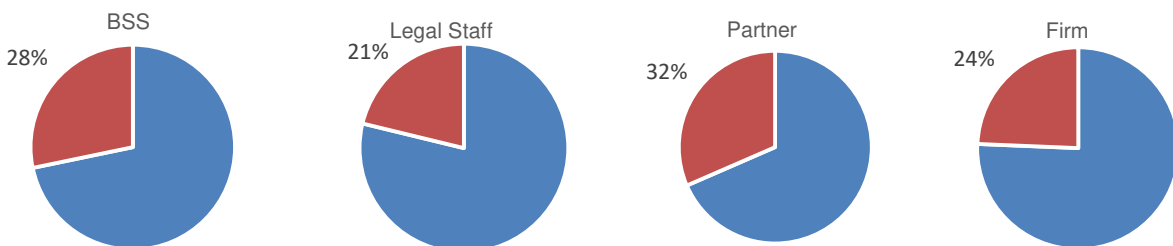


FLEXIBLE WORKING

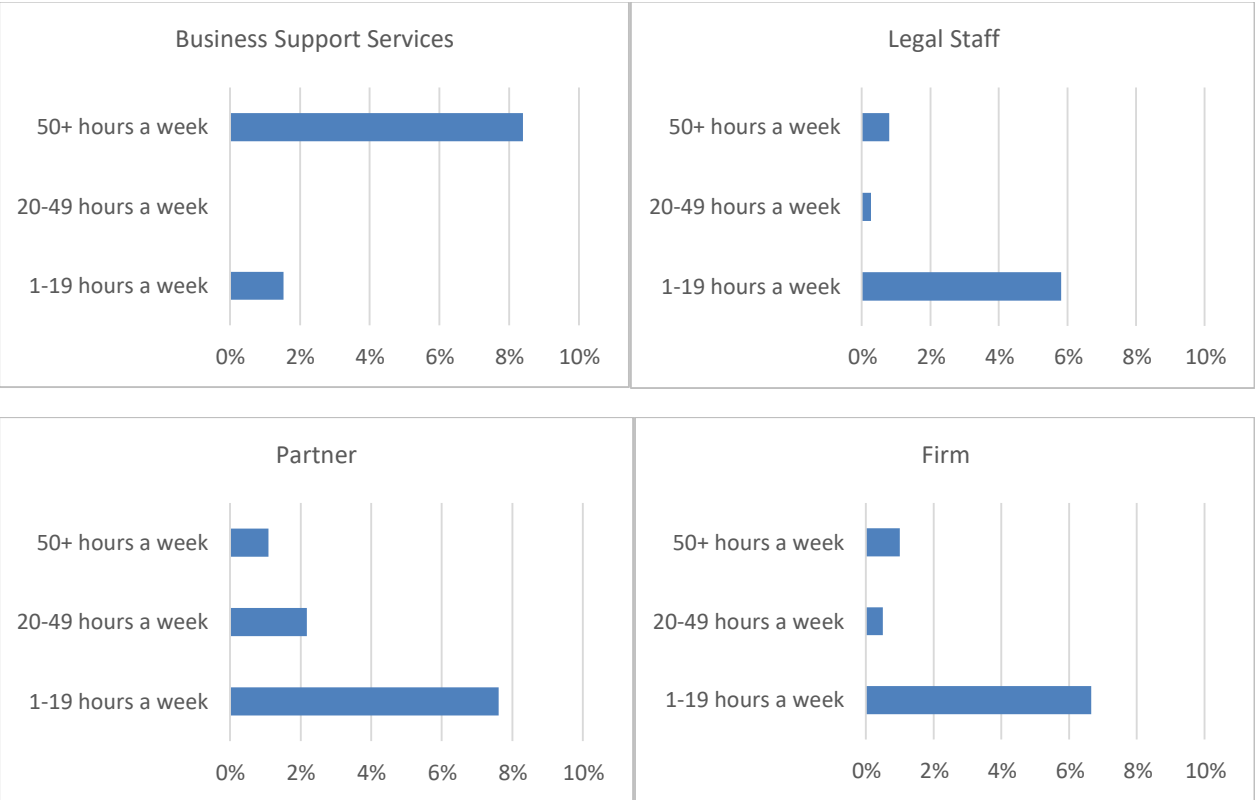


CARING RESPONSIBILITIES

Primary carer for a child under 18



Providing caring support to others (hours per week)





Offices in:

London
Cardiff
Reading
Oxford
Southampton

Contact us

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